

**SHAHEED BENAZIR BHUTTO UNIVERSITY
SHERINGAL, DIR UPPER (KP)**



MINUTES

OF

THE 39TH MEETING OF SYNDICATE

HELD IN THE COMMITTEE ROOM OF THE UNIVERSITY

DATED: 14.06.2024(02.30 PM)

**SHAHEED BENAZIR BHUTTO
UNIVERSITY** Sheringal, Dir Upper, Khyber Pakhtunkhwa,
Pakistan

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Registrar

Vice Chancellor

2600
3600
600

MINUTES OF THE 39TH MEETING OF SYNDICATE

The 39th meeting of the Syndicate of the University was held in the Committee Room of the University on 14.06.2024 at 2.30 pm. The following attended the meeting;

in Chair

01. Prof. Dr. Muhammad Shahab (Vice Chancellor)
02. Prof. Dr. Mohsin Khan, Former Director IM Science Peshawar (HEC Nominee) through Video Link /Online *Mohsin Khan*
- ✓ 03. Mr. Muhammad Hayat, Additional Secretary Finance Department, Government of Khyber Pakhtunkhwa
04. Mr. Jamshed Khan, Deputy Secretary Establishment Department Government of Khyber Pakhtunkhwa through Video Link /Online *Accepted item III with observation.*
05. Mr. Fayaz Khan, Deputy Secretary Higher Education Department, Government of Khyber Pakhtunkhwa through Video Link /Online
06. Prof. Rashid Ahmad Principal GDC Dir, District Upper Dir *Rashid Ahmad*
07. Dr. Muhammad Asif Nawaz, Chairman, Department of Biotechnology, SBBU, Sheringal *M. Asif Nawaz*
08. Mr. Murad Hussain, Treasurer/Assistant Professor SBBU, Sheringal
09. Mr. Badshah Hussain, Additional Director QEC SBBU, Sheringal
10. Dr. Syed Muhammad, Deputy Controller Exams, SBBU Sheringal *Syed Muhammad*
11. Dr. Muhammad Tariq, Lecturer in Chemistry, SBBU Sheringal *M. Tariq*
12. Mr. Arshad Iqbal, Deputy Director Administration, SBBU Sheringal *A. Iqbal*
13. Dr. Abdul Khaliq Jan, Director ORIC SBBU, Sheringal *A. Khaliq Jan*
14. Dr. Muhammad Alam Zeb, Director QEC SBBU, Sheringal *M. Alam Zeb*
15. Mr. Mahmood Khan, Registrar SBBU, Sheringal *M. Mahmood Khan*

The meeting started formally with the recitation of few verses from the Holy Quran by Mr. Murad Hussain. The Vice-Chancellor welcomed the participants and thanked them for their timely participation in the meeting especially he congratulated and welcomed the newly elected members of the Syndicate from the faculty and admin side. He then asked the Registrar to present the agenda before the House. The Registrar accordingly, presented the agenda, item wise. The House made detailed discussion on each agenda item and recorded its decisions.

Registrar

Vice Chancellor

M. Hayat
03

01. CONFIRMATION OF MINUTES/IMPLEMENTATION STATUS OF THE
DECISIONS OF THE 38th SYNDICATE MEETING

Decision:

The Syndicate endorsed the minutes and the implementation status of the 38th meeting of the Syndicate. However, Mr Badshah Hussain, Addl Director QEC/Representative of the University Administrative Officers on Syndicate, showed his observations on sub item No.2 of agenda item No. 1, "that the scrutiny of the candidates' documents had been carried out in December 2021 where scrutiny committees were constituted strictly as per statutes 2016 (which were in vogue at that time. Further the scrutiny committee structure, reflected under Section-4.8 of the Service Statues-2022 is also the same. As for as the constitution of the quantification committee, under Notification No. SBBU/Acad/Ntf/22-640, dated 24.11.2022, is concerned, it was constituted only for re-quantification of candidates' score and not for detailed scrutiny purpose".

One of the members objected the observations stating that in the committees, referred by Mr. Badshah Hussain, the convener was a contractual employee which is against the spirit of the Statutes, as to how a contractual employee can convene such an important and high level committee. The Chair, in response to the observations of the member, pointed out that the Quantification in the subject cases were carried out in the period while the Statutes 2022 were in the field and the committees were contrary to these Statutes as well as with Model Statutes 2016, so the Syndicate after proper checking the notifications of the Committees with both the Statutes, rightly observed the same in its 38th meeting. The Registrar further added that the above referred notifications were thoroughly checked by the Syndicate and found that the formation of the Committees were not in accordance with the Statutes so the decision was made accordingly to correct the procedural issues pointed out. After the meeting, upon the directives of the Vice Chancellor the notifications of the committees were once again checked with the Statutes and were found contrary to the Model Statutes 2016 as well as University Statutes 2022.

Registrar _____

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02. MEETING MINUTES OF THE 18TH F&PC OF SBBU SHERINGAL

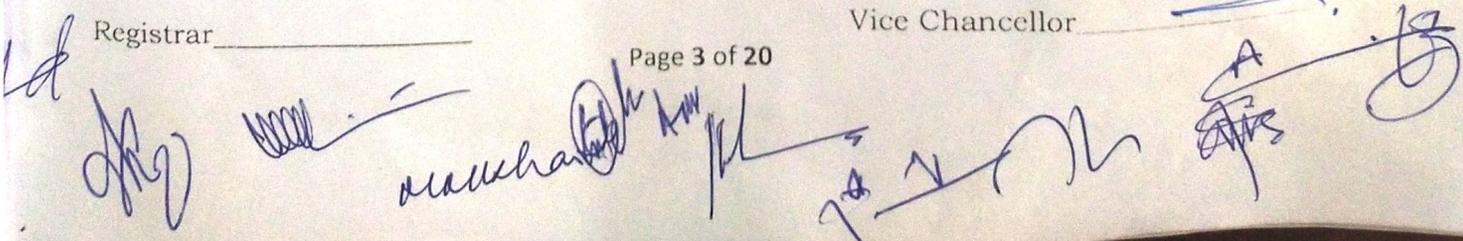
i. APPROVAL OF THE REVISED ESTIMATES FOR FY 2023-24 AND BUDGET ESTIMATES FOR FY 2024-25 OF THE UNIVERSITY

The Treasurer presented the summary of income and expenditures detail of the University, for the subject period and already recommended by the F&PC, before the Syndicate. Participating in discussion, Additional Secretary Finance, Government of Khyber Pakhtunkhwa Finance Department, explained that Provincial Govt. takes grants from Federal Government and there are financial constraints of the Provincial Govt., so currently there is no such commitment on the part of the Provincial Govt., to provide grant-in-aid of Rs. 50 millions to the University, as provided in the budget estimates 2024-25. So the budget estimate 2024-25 needs to be rationalized accordingly. Responding (through Video link) to the reservations of Additional Secretary Finance, Prof. Dr. Mohsin Khan, HEC Nominee, clarified that the estimated grant of Rs. 30 million from HEC is also not expected to be materialized due to the fact that the federal Govt. has made allocation Rs. 65 Billion to the HEC which could hardly be enough to finance the universities equivalent to their previous year allocation, therefore, the viewpoint of the Additional Secretary Finance regarding rationalization of budget 2024-25, may be considered by the management of the University. Responding to the observations of the said member, the Chair asked the forum that the University is striving hard for the last few years to increase its internal resources and accordingly the deficit shown in the previous budgets are managed through best practices exercised by the University. It is hoped that for the fiscal year 2024-25, the deficit budget will inshallah be managed accordingly. He further requested the Provincial Govt. members and HEC representative that they may specially request the Senate of the University to recommend one time Rs. 100 million grant for the year 2024-25. The University during the next fiscal year will try to explore its own avenue of resources, so that the future budgets are prepared without deficit, by increasing internal resources. The micro hydel power plant and other resources are under mobilization to generate substantial revenue for future years. The Additional Secretary Finance coupled with Deputy Secretary HED and Deputy Secretary Establishment further suggested that each head of the budget (expenditure side) may be rationalized to a possible extent and the estimated budget may be rationalized accordingly, so that the possible deficit may be minimized. They further suggested that the University Management may explore mobilization of resources through tourism as the University situated on the gateway of the Kumrat Valley which is one of the prominent tourism spot of the Province. The Treasurer



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pointed out that the University is constructing some twenty houses over the rooms vacated by the students, shifted to newly built hostels. A revenue of Rs. 4.5 million is expected from the same. Increasing of the admissions, starting new diploma courses including IT diploma, veterinary diploma and MLT diploma are also under consideration so that the University may get self-sufficiency.

F&PC Recommendations:

The Revised Budget 2023-24 was agreed by the F&PC and recommended as proposed subject to the condition that no deficit shall be forwarded to next financial year while the budget estimates for 2024-25 was recommended with the following notes of external members from KP Finance department, HEC representative and HED nominee.

1. That ARA 2024 shall be allowed as per the Notification of KP government subject to the availability of funds.
2. No commitment for grant from provincial government/HEC is expected now.
3. Non-salary expenditures shall be cut down substantially.
4. Own resources of the University may be increased.
5. No creation of new positions may be made.

Keeping in view the above observations following recommendations were made.

- A. The own sources shall be enhanced from Rs. 352.312 Million to Rs.360.227/- Million.
- B. The Establishment Charges shall be reduced to Rs. 545 Million instead of Rs.555 Million.
- C. The Non-salary charges/expenses were reduced to Rs. 140 Million instead of Rs. 155 Million.

After the above rationalization the total resources become Rs. 605.341 million, while total Expenditures become Rs. 685 million. And net deficit become Rs. 79.659 Million. For the coverage of the undermentioned justified deficit the management of the University shall approach to Higher Education Commission for Rs. 29 million and to Khyber Pakhtunkhwa Government for 50 Million. After incorporating the above, a summary of the University Budget recommended by the Finance and Planning Committee to Syndicate for consideration.

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Name of the University: Shaheed Benazir Bhutto University Sheringal Upper Dir

[Million
Rs.]

Particulars	Actuals 2022-23 (Approved)	CFY 2023-24				B. Es 2024- 25
		B. Es 2023-24 (Approved)	R.F 2023-24			
			Actual till 31.05.20 24	Estimates June 2024	Total R.E.	
1. Opening Balance:	0.968	17.101	16.529	9.477	16.529	16.529
2. Total Grants & Donations [a - g]	260.944	257.281	247.281	10.000	257.281	257.281 324.775
a. Federal/HEC Grant-in-Aid	250.344	247.281	247.281	-	247.281	245.114
b. Federal/HEC Supplementary / Additional Grant	10.000	10.000	-	10.000	10.000	29.659
c. Provincial Grant-in-Aid	-	-	-	-	-	50.000
d. Provincial Supplementary / Additional Grant	-	-	-	-	-	-
e. Any Other Grant/ Donations (IPFP Faculty)	0.600	-	-	-	-	-
3 (i) Students Related Income [3(i) a - 3(i) e]	274.551	302.230	255.011	51.454	306.465	313.102
Tuition Fees	87.500	88.542	60.471	12.256	72.727	92.851
All Other Fees	93.121	127.760	126.148	25.417	151.565	138.527
Hostel / User Charges, etc.	29.552	39.025	33.493	6.748	40.241	42.008
a. On Campus Students (sub-total)	210.173	255.327	220.111	44.422	264.533	273.386
b. Affiliated College/Institutions' Fee	33.694	29.273	25.675	5.173	30.848	35.716

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c.	External (Private) Students Fee	30.684	17.630	9.225	1.859	11.084	4.000
3 (ii) Other Venues of Income [3(ii) a - 3(ii) f]		27.880	29.373	23.773	4.710	28.483	47.125
a.	Income from Collaborative and Contracted Research	-	0.500	-	-	-	2.500
b.	Income from Consultancy & Testing	-	1.000	-	-	-	2.000
c.	Income from Intellectual Property	-	0.500	-	-	-	1.000
d.	Income from Professional Short Courses	-	0.750	-	-	-	-
e.	Income from Commercial/entrepreneurial Activities/Programs	-	-	-	-	-	-
f.	Funds raised from Alumni	-	1.000	0.400	-	0.400	1.000
g.	Any Other Income (Building Rents + Interest on investment)	27.880	25.623	23.373	4.710	28.083	40.625
3 (iii) Receipts from Investments of Funds (Endowment, Scholarship, Research, Cash balances etc.) (other than employee related funds)		-	-	-	-	-	-
3. Total Own Resources		302.431	331.603	278.784	56.164	334.948	360.227
A. Total Available Resources [1+2+3]		564.343	605.985	542.594	75.641	608.758	685.000
4. Expenditure Break-up:		416.064	465.500	430.345	57.696	488.041	552.000
a.	Faculty Salary (including TTS)	244.861	273.793	246.975	34.106	281.081	318.665
b.	Salary of Officers & Staff	165.413	153.207	143.900	19.232	163.132	190.434
c.	Other Establishment Charges	1.472	33.000	32.400	4.358	36.758	35.901
d.	PERN Charges	4.318	5.500	7.070	-	7.070	7.000
e.	Digital Library Charges	-	-	-	-	-	-
f.	Research Related Expenditures	-	0.500	-	-	-	1.000

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c.	External (Private) Students Fee	30.684	17.630	9.225	1.859	11.084	4.000
3 (ii) Other Venues of Income [3(ii) a - 3(ii) f]		27.880	29.373	23.773	4.710	28.483	47.125
a.	Income from Collaborative and Contracted Research	-	0.500	-	-	-	2.500
b.	Income from Consultancy & Testing	-	1.000	-	-	-	2.000
c.	Income from Intellectual Property	-	0.500	-	-	-	1.000
d.	Income from Professional Short Courses	-	0.750	-	-	-	-
e.	Income from Commercial/entrepreneurial Activities/Programs	-	-	-	-	-	-
f.	Funds raised from Alumni	-	1.000	0.400	-	0.400	1.000
g.	Any Other Income (Building Rents + Interest on investment)	27.880	25.623	23.373	4.710	28.083	40.625
3 (iii) Receipts from Investments of Funds (Endowment, Scholarship, Research, Cash balances etc.) (other than employee related funds)		-	-	-	-	-	-
3. Total Own Resources		302.431	331.603	278.784	56.164	334.948	360.227
A. Total Available Resources [1+2+3]		564.343	605.985	542.594	75.641	608.758	685.000
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a.	Faculty Salary (including TTS)	244.861	273.793	246.975	34.106	281.081	318.665
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c.	Other Establishment Charges	1.472	33.000	32.400	4.358	36.758	35.901
d.	PERN Charges	4.318	5.500	7.070	-	7.070	7.000
e.	Digital Library Charges	-	-	-	-	-	-
f.	Research Related Expenditures	-	0.500	-	-	-	1.000

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g	Other Non-Salary Expenditures	131.749	142.650	102.772	24.298	127.07 0	132.00 0
5.	Total Establishment Charges [4 a to c]	411.746	460.000	423.275	57.696	480.97 1	545.00 0
6.	Total Non-Salary Expenses [4 d to g]	136.067	148.650	109.842	24.298	134.14 0	140.00 0
	B. Total Expenditures [5 + 6]	547.813	608.650	533.117	81.994	615.11 1	685.00 0
	C. Surplus / Deficit [A - B]	16.530	(2.665)	9.477	(6.353)	(6.352)	(00.00 0)
D	Impact of Vacant Posts Included in Estimates					-	17.720
D(i)	Impact of Promotion in Admin					-	2.614
D(ii)	Impact of New Hiring in Admin						9.373
D(ii)	Impact of New Hiring in Faculty						5.733
F	Incremental impact of filled posts - Annual		-				7.530

The above was further recommended to Syndicate for further consideration.

Syndicate Decision:

The Syndicate endorsed the above recommendations of the F&PC. Accordingly, necessary corrections incorporated in the budget by the F&PC were also agreed and recommended the same to the Senate for approval.

ii. APPROVAL OF THE REVISED ESTIMATES 2023-24 & BUDGET ESTIMATES 2024-25 OF UPS & COLLEGES OF THE UNIVERSITY

F&PC Recommendations:

The revised estimates 2023-24 were recommended as proposed, while in 2024-25 budget estimated contribution of the University was reduced to 8 million. The Establishment charges of the school was reduced to 37/ million and finally was recommended to the Syndicate with a deficit of Rs. 4.861/ million. The management of the University will make concrete efforts to increase enrolment in the

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school specially in female section upper classes. A summarized budget after above changes as per below table is recommended to Syndicate.

University Public Schools and College, SBBU Sheringal Dir (Upper)

Actual Expenditure for FY 2021-22, Revised Estimates for FY 2022-23 and Budget Estimates for FY 2023-24
(Rs. In Millions)

A.	Total Resources	2022-23	2023-24	2023-24	2024-25
		Actuals	Budget Estimates	Revised Estimates	Budget Estimates
	i. Opening Balance	0.071	5.941	5.276	0.092
	ii. University Contribution	5.100	5.000	5.500	8.000
	iii. Own Resources	25.313	25.028	24.418	25.029
	Income from Regular Fee Structure	25.313	21.781	24.418	24.029
	Other Income (Previous Recovery)	-	3.247	-	1.000
Total Resources: A (i+ii+iii)		30.484	35.969	35.194	33.121
B.	Expenditure				
	i. Total Pay & Allowances -	24.529	33.902	34.889	37.000
	ii. Non-Salary Expenditures- Other Charges	0.679	2.503	0.213	0.982
Total Expenditure		25.208	36.405	35.102	37.982
C	Surplus A - B 	5.276	(0.436)	0.092	(4.861)

The UPS budget with a deficit of Rs.4.861 million was recommended for consideration please.

Syndicate Decision:

The Syndicate endorsed the recommendations of the 18th Finance & Planning Committee and recommended the same to Senate for approval.

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iii. PRESENTATION OF DEVELOPMENTAL BUDGET FOR FY 2023-24 AND
2024-25

A brief summary of developmental grants is mentioned below.

Project 1. titled "Development of University Dir Sheringal" with Capital Cost Rs. 1945.119 Million					
Particulars	PC-1 Provision	Actuals upto 30.06.2023	CFY 2023-24		2024-25 (Budget Estimates)
			Approved Budget	Revised Estimates	
1. Opening Balance:		0	0.293	0.293	0.293
2. Total Allocation/Receipts					
a. Federal Government initial Allocation	1945.119	1,245.000	464.187	225.000	475.119
b. Additional Allocation					
c. Any Other Receipts		-	-	-	-
Total Funds Available		1,245.000	464.480	225.293	475.412
B. Total Utilization		1,244.707	225.000	225.000	475.412
C. Un Utilized Balance		0.293	239.480	0.293	-
Project 2. titled "Flood Protection Wall and other Requiement of SBB" with Capital Cost Rs. 540.930 Million					
Particulars	PC-1 Provision	Actuals upto 30.06.2023	CFY 2023-24		2024-25 (Budget Estimates)
			Approved Budget	Revised Estimates	
1. Opening Balance:		0	-	-	-
2. Total Allocation/Receipts					
a. Federal Government initial Allocation	540.930	-	100.000	10.000	257.567
b. Additional Allocation					
c. Any Other Receipts		-	-	-	-

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Total Funds Available	-	100.000	10.000	257.567
B. Total Utilization	-	10.000	10.000	257.567
C. Un Utilized Balance	-	90.000	-	-

Total commulative summary of developmental projects

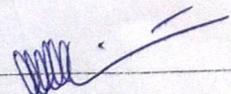
Particulars	PC-1 Provision	Actuals upto 30.06.2023	CFY 2023-24		2024-25 (Budget Estimates)
			Approved Budget	Revised Estimates	
1. Opening Balance:		-	0.293	0.293	0.293
2. Total Allocation/Receipts					
a. Federal Government initial Allocation		1,245.000	564.187	235.000	732.686
b. Additional Allocation	2,486.049	-	-	-	-
c. Any Other Receipts		-	-	-	-
Total Funds Available		1,245.000	564.480	235.293	732.979
B. Total Utilization		1,244.707	235.000	235.000	732.979
C. Un Utilized Balance		0.293	329.480	0.293	-

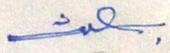
F&PC Recommendations:

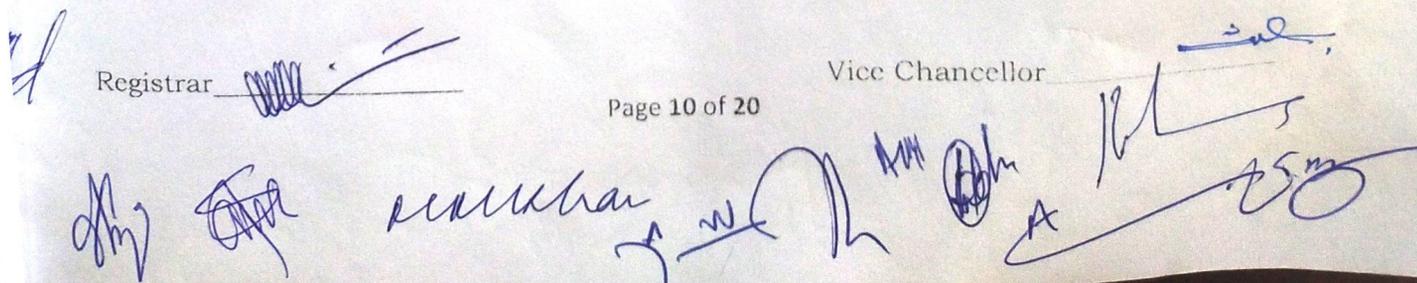
The development budget was recommended to the syndicate information.

Syndicate Decision:

The Syndicate noted the recommendations of the Finance & Planning Committee regarding the developmental budget of the university and recommended the same to Senate for approval.

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iv. **APPROVAL OF VARIOUS ALLOWANCES ANNOUNCED BY THE KP GOVERNMENT**

The Government of Khyber Pakhtunkhwa has notified increase in salaries of the employees at different times which are yet to be adopted by the University.

(i) Ad-hoc relief allowance 2023 @ 30% for BPS-17 and above and 35% for BPS- 3 to BPS-6 on the running pay of basic pay scales 2022 as on 30.06.2023, notified through notification No. FD(SOSR-1)1-1/2023, dated; 11/07/2023, having financial impact of **Rs. 60.603/-** million for FY 2023-24 of the University employees and **Rs. 5.303/ million** for UPS employees and anticipatory approved by the Vice Chancellor and already accommodated in the respective revised estimates. The same will be effective from 01.07.2023.

(ii) Ad-hoc relief allowance 2024 @ 10% on the running pay of basic pay scales 2022 announced in the Khyber Pakhtunkhwa budget Speech 2024-25 on 24.05.2024 having financial impact of **Rs. 21.799/-** million for FY 2024-25 of the University employees and **Rs. 1.7006/ million** for UPS employees and already accommodated in the respective budget estimates for the year 2024-25. The same will be effective from 01.07.2024.

(iii) Increase of 17.5 % in the pension of pensioners which was notified through notification No. FD(SOSR-II)/2-4/2022/Pension, dated; 11th July, 2023, having financial impact of **0.506/-** million for FY 2023-24 of the University and shall be met from the pension fund.

(iv) Increase of 10 % in the pension of pensioners which was announced by the Minister Finance KP in Budget speech on 24.05.2024 having annual financial impact of **Rs. 0.340/-** million for FY 2024-25 of the University and shall be met from the pension fund.

(v) **Special Convince Allowance:** The Government of Khyber Pakhtunkhwa has revised special convince allowance for Special Persons @ 100%, notified vide notification No. FD(SOSR-IV)4-1/2023/Special-Convince Allowance, dated; 11-07.2023 having annual financial impact of **Rs. 0.144/ million** already included in the budget estimates of 2024-25. Adoption of the same is placed before the forum from 01.07.2024 please.

(vi) **Orderly Allowance:** The Government of Khyber Pakhtunkhwa has revised Orderly allowance for BPS-20 and above scales from **Rs. 14,000/ to Rs. 25,000/-**, notified through notification number FD(SOSR-IV)4-1/2023/ Orderly Allowance, dated; 11-07.2023 having annual financial impact of **Rs. 0.528/ million**, already

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included in the budget estimates of 2024-25. Adoption of the same is placed before the forum from 01.07.2024 please.

(vii) **Traveling Allowance:** The Government of Khyber Pakhtunkhwa has revised Traveling allowance as per notification no FD/SOSR-II)8-52/2017/TA/DA dated 11.07.2023, is placed for adoption with effect from 01.07.2024 please.

(viii) **Daily Allowance:** The Government of Pakistan has revised daily allowance as per notification no F.7(3)R-10/2023 dated 06.08.2023 is placed for adoption with effect from 01.07.2024 please.

F&PC Recommendations:

After detail discussions the F&PC recommended to adopt the above-mentioned notifications as per Government of Khyber Pakhtunkhwa except S. No. 6 i-e orderly allowance. While in further discussion the additional secretary finance and Dy secretary HED was in the opinion that ARA 2024 will be paid subject to availability of funds.

Syndicate Decision:

The Syndicate approved the recommendations of the F&PC subject to availability of funds.

v. REVISION OF FIXED PAY STRUCTURE OF THE CONTRACT EMPLOYEES

F&PC Recommendations:

After detail Discussion the item was deferred to next meeting.

Syndicate Decision:

The Syndicate agreed with the recommendations of the F&PC with the directions that the same may be placed in the next meeting of the F&PC.

vi. Adoption of Khyber Pakhtunkhwa CP Fund 2022 Guide Lines

F&PC Recommendations:

After detail discussion the F&PC agreed with the proposals and recommended the item to syndicate for approval.

Syndicate Decision:

The Syndicate approved the recommendations of the F&PC.

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vii. **Revision of Students' Field Work Charges**

F&PC Recommendations:

After detail discussion the F&PC agreed with the proposals and recommended the item to syndicate for approval.

S. No	Name of Department	Existing Fee Per Year	Proposed Fee Per Year
1	Pharmacy	3,000	5,500
2	Law	1,100	2,000
3	Forestry	8,600	13,000
4	Geology	9,000	15,500
5	Zoology	1,560	3,500

Syndicate Decision:

The Syndicate approved the recommendations of the F&PC regarding the above increase in the field work charges.

viii. **Reporting of University Funds Investment**

F&PC Recommendations:

After detail discussion the forum appreciated the profit rates and portfolio arrangements of the investment and forwarded the item for information to the Syndicate.

Syndicate Decision:

The Syndicate noted the information regarding the University fund investments, submitted by the F&PC

ix. **Imposition of 10% Penalty on Late Submission of Students Dues**

F&PC Recommendations:

After discussion the F&PC recommended the item to syndicate for approval.

Syndicate Decision:

The Syndicate approved the recommendations of the F&PC.

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x. **Fixation/Revision of Different Charges for Affiliated Colleges**

F&PC Recommendations:

After discussion the F&PC agreed with the proposals and recommended the item to syndicate for approval.

NOC and other fee structure for Educational Institutes in Public Sector

S.No	Particulars	Current Fee	Revised fee
01	Fresh Inspection Fee for Affiliation	5,000	30,000
02	Inspection Fee for Affiliation for additional disciplines	1,000	20,000
03	Affiliation Fee	20,000	50,000
04	NOC fee	NIL	30,000 per discipline

NOC and other fee structure for Educational Institutes in Private Sector

S.No	Particulars	Current Fee	Revised fee
01	Fresh Inspection Fee for Affiliation	10,000	50,000
02	Inspection Fee for Affiliation for additional disciplines	20,000	40,000
03	Affiliation Fee	50,000	1,00000
04	NOC fee	NIL	1,00000

Syndicate Decision:

The Syndicate approved the recommendations of the F&PC regarding the above NOC charges and other fee structure for educational institutions in public and private sector. However, Professor Rashid Ahmad, Principal GDC Dir Upper showed his disagreement on fixing de-affiliation fee. He referred to the directives of Higher Education Department appeared in minutes of the meeting held on October 19, 2023, at Peshawar under the chairmanship of Minister for Higher Education. The minutes clearly states that NOC will be granted to colleges by the university without any fee to join other nearby university, if a subject is not offered by the University.

Registrar

Vice Chancellor

03. **CONSIDERATION OF REGULAR APPOINTMENT OF ADHOCLECTURERS
IN LIGHT OF THE COURT DECISION**

Decision:

The Registrar explained the item stating that the case of regular appointment of these employees was decided by the Syndicate in its 31st meeting, in light of the decision of the Peshawar High Court Dar ul Qaza Swat, that these employees will be appointed on regular basis if they fulfill the required criteria and qualify the selection process required for regular appointment for the posts held by them. Accordingly, their cases were placed before the 38th Syndicate, after scrutiny, test, demo and interview through selection board, wherein their regularization was deferred along with other appointment cases of faculty positions on the grounds that the Scrutiny and quantification in these cases were carried out through committees contrary to the Statutes in vogue and directed the University Administration to complete the scrutiny and quantification through committees strictly constituted as per University Statutes, 2022 and resubmit the cases to the House after formally endorsement in case no change occurs, and, interview by the Selection Board if any changes occurs. He informed the House that during the process of scrutiny and quantification through committees constituted under relevant Statutes, no change was found with respect to these candidates so being Court case their case may be considered for regular appointment. After detail discussion some of the members opined that a committee may be constituted in the headship of the hon'ble Justice Rtd. Miftahud Din, members Syndicate/nominee of the High Court, to check the process carried out in the case as per Statutes and decision made in 38th meeting of the Syndicate. The Chair pointed out that though the decision of the Syndicate was to place the case before it after carrying out the scrutiny, quantification and endorsement by the Selection Board, however, the instant case being court case and no change as such has been found in the process so members of the Syndicate may deliberate on the point that whether or not to approve the case without prior endorsement of the Selection Board. After detail deliberation the House approved, by majority of vote, the appointment of the following four lecturers on regular basis, with report to the Selection Board.

Registrar

Vice Chancellor

S#	Name	Father Name	SUBJECT
01	Mr. Ihtisham Islam	Muhammad Islam Khan	Geology
02	Mr. Azmat Ullah Orakzai	Ihsan Ullah Orakzai	
03	Dr. Sameer Ul Khaliq Jan	Muhammad Yar	Social Work
04	Dr. Samiullah	Fardul Khan	Sociology

04. APPOINTMENT OF ONE MEMBER OF THE SYNDICATE AND TWO EMINENT PERSONS (OTHER THE UNIVERSITY EMPLOYEES) AS MEMBERS OF SELECTION BOARD

Decision:

The Syndicate unanimously approved the appointment of **Justice Rtd. Miftahud Din**, as member of the Selection Board from among the members of the Syndicate and **Dr. Gul Zaman** from the eminent person category. However, the House was divided on the third member of the Selection Board from the eminent person category. Some of the members were of the opinion that having a female panelist available on the panel she will be more suitable to have gender equality in the forum. Some other members agreed the opinion however, they showed their concern that the honorable lady being member of the KP PSC would not be able to spare time. In the same way other members also express their opinion in favor of different panelist. Finally, the Chair invite the members to raise their hands in favor of person of their choice. Resultantly, **Mr. Syed Hidayat Jan** was approved as member of the Selection Board from the eminent person category, on majority of vote.

Registrar

Vice Chancellor

05. **Nomination Of Member Of The Syndicate To Act As Convener Of Medical Claim Committee**

Decision:

After detail deliberation and considering different members of the Syndicate **Dr. Shujaat Ahmad** was unanimously approved as convener of the Medical Claim Committee from amongst the member of the Syndicate.

06. **Report Regarding Newly Appointed Heads/ Chairpersons Of The Teaching Departments**

Decision:

During discussion some of the members raised objections that in some departments lecturers have been appointed as HoDs however the objection was replied stating that in some departments we have only lecturers and no senior faculty is available whereas in some departments, despite the availability of Assistant Professors, lecturers have been appointed as HoDs which had its reasons including in some cases Assistant Professors available in the department denied the same and in some cases the Assistant Professors served a long period as HoD and being the only Assistant Professor as well as completion of the three years tenure, lecturer from among the three senior most teachers were appointed, as per provision in the relevant Statutes. It was further explained that as per relevant Statutes in case of non-availability of Professors and Associate Professors in any department, any of the three senior most teachers may be appointed for a period of three years or till the arrival of the Professors/Associate Professors, so the appointments made are in accordance with the relevant Statutes. The House, after satisfactory reply, unanimously endorsed the appointment of Chairpersons/HoDs from the dates of their appointment.

07. **Nomination Of Teachers For Advance Studies And Research Board (ASRB) Membership**

Decision:

The House unanimously endorsed the appointment of two members i. e **Dr. Allah Ditta** and **Dr. Asif Nawaz**, made by the Vice Chancellor in anticipation to the Syndicate. Further, for appointment of the third member of the ASRB, the House after detail discussion appointed **Dr. Mian Shah Bacha**, as per provision in the relevant Statutes and

Registrar

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transparent exercise carried out in this respect, with the opinion that the other two members are from the pure sciences so a representation from the humanities will be pivotal in the Board to have diversity in research expertise. The House suggested that the Vice Chancellor may frame a procedure to have representation of all faculties or at least diversity of research expertise may be ensured in the Board.

08. Adoption Of HEC Policy On Drug And Tobacco Abuse In HEIs, 2021

Decision:

The Syndicate approved the adoption of the Policy if is not already done.

09. Approval Of Annual Increment In The Salaries Of TTS Faculty

Decision:

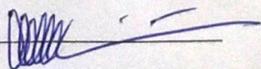
After discussion on the point and perusal of the DTRC reports in respect of each faculty members, the House unanimously approved the annual increment of the TTS faculty members for the year 2023. Further some of the members suggested that some time annual increment delays for months due to non-conduction of the Syndicate and causes undue hardships to the TTS faculty members therefore, being a routine matter if the house delegate its powers to the Vice Chancellor in the matter as per provision of the universities Act, the hardships can be avoided. After discussion on the matter the House delegated its power to the Vice Chancellor with the condition to allow the same subject to satisfactory report by the DTRC.

10. Clarification Regarding Appointment Against Deceased Employees' Quota With Respect to Children of Deceased Employees Who Died Before Approval of the Rules

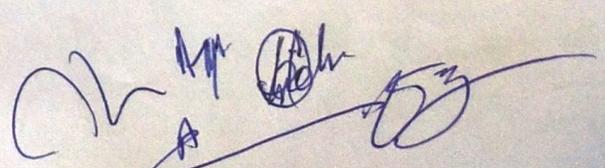
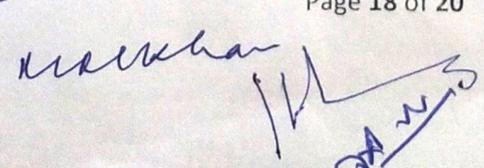
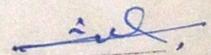
Decision:

The Vice Chancellor informed the House that these rules were framed in the 35th Syndicate after requests of the family members of some of the deceased employees (**Muhammad Rahim and Abdul Ghani**) for their appointment against deceased employees quota but unfortunately due to the technical issue pointed out by the Supreme Court of Pakistan in its decision dated 02.06.2021, in the Civil Appeal No. 410 of 2020, that rules are always effective prospectively in the absence of any express or implied intendment contrary to it and the parents of these applicants being died before the

Registrar



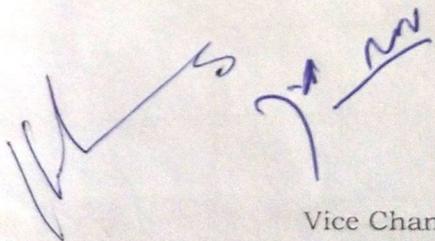
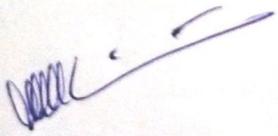
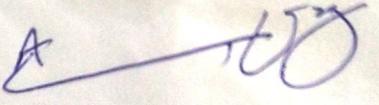
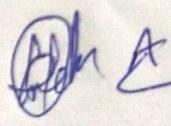
Vice Chancellor



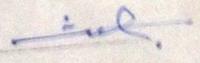
approval of the rules, these applicants/family members of the deceased employees could not be covered in these rules as the same were approved to be commenced with immediate effect. He further stated that if a slight amendment in the rules is made by this house to the extent of its effectiveness retrospectively, the applicants can be accommodated under these rules. Some of the members agreed with the opinion of the Vice Chancellor however, majority of the members were of the opinion that by doing this a new gate will be opened for other likewise cases and will create problems for the University. So the agenda item was regretted.

H.

Arulachan



Vice Chancellor



Registrar

Note: The minutes recorded regarding it. As I am not according to my observations, so clarification as note of dissent shall be submitted, so the same has not been signed.
11/07/2024